

Bar Harbor Congregational Church - 2020 DRAFT Budget with Current and Prior Year's Activity

1		Actual		Actual		Actual		
2	Revenue	2017 Budget	12/31/2017	2018 Budget	12/31/2018	2019 Budget	9/30/2019	2020 Budget
3	Legacies & Bequests (Mears Tr)	22,500	24,500	22,500	28,449	28,000	13,290	28,000
4	Parsonage Rent	16,800	15,400	16,800	18,200	18,000	10,500	18,000
5	Designated Gifts (Starbird prints 2019)	500		500	0	500	3,275	500
6	Church Building Use	2,500	4,650	2,500	1,625	3,000	3,400	3,000
7	In Memoria	500	19,687	500	530	500	2,573	500
8	Interest Income	15	27	25	25	25	19	25
9	Endowment Proceeds	30,000	30,000	30,000	30,000	33,000	22,500	33,000
10	Plate Income (Loose Offering)	47,250	39,569	47,250	47,659	43,000	47,075	47,000
11	Pledge Income	100,250	107,703	103,850	105,239	102,750	75,748	110,000
12	Total Offering	147,500	147,272	151,100	152,898	145,750	122,823	157,000
12	Special Offerings							
14	Sunday Mission Giving	0	6,690	5,000	7,260	5,500	4,747	5,500
15	Total Revenue	220,515	249,384	229,225	238,987	234,475	183,127	245,525
16	Expenditures							
17	Administrative Expenses							
18	Computer	400	249	400	315	400	367	400
19	Copier	3,250	4,278	4,000	4,600	4,000	3,780	4,500
20	General Office Supplies	2,000	1,753	1,000	1,644	750	622	800
21	Minister's Substitute	750	350	750	875	750	700	600
22	Organist's Substitute	450	500	450	300	450	300	450
23	Postage	1,250	1,567	1,500	1,867	1,500	1,336	1,700
24	Promotional	750	110	250	209	150	288	350
25	Sabbatical Account	500	0	500	0	500	0	500
26	Telephone and Internet	1,600	1,836	1,750	1,904	1,750	1,280	1,750
27	Worker's Comp. Insurance	1,200	1,342	1,000	1,036	1,000	0	1,100
28	Total Administrative Expenses	12,150	11,985	11,600	12,750	11,250	8,673	12,150
29	Building and Grounds							
30	Custodial Services	0	0	0	11,028	7,800	7,119	8,000
31	Custodial Supplies	500	246	500	684	550	568	600
32	Maintenance - Church	5,000	4,978	5,000	20,036	5,000	7,957	7,500
33	Lawn Care/Snow Removal	2,000	2,765	3,000	2,982	3,000	3,000	3,000
34	Maintenance - Parsonage	1,000	2,257	2,000	1,319	3,000	1,200	3,000
35	Property Ins-Church & Parsonage	6,500	6,640	6,550	7,008	7,000	5,451	7,000
36	Property Tax - Parsonage	4,300	4,990	4,700	4,796	5,000	3,301	5,100
37	Total Maint, Ins & Taxes	19,300	21,876	21,750	47,853	31,350	28,596	34,200
38	Utilities - Church							
39	Electricity	2,500	2,164	2,500	2,761	2,500	2,496	2,800
40	Fuel	4,000	4,425	4,000	5,683	5,000	4,565	5,500
41	Water/Sewer/Trash/Other	2,300	2,222	2,400	2,466	2,500	2,181	2,500
42	Total Utilities - Church	8,800	8,811	8,900	10,910	10,000	9,242	10,800
43	Utilities - Parsonage							
44	Water/Sewer	750	894	750	675	800	675	800
45	Fuel (furnace maintenance)		375	375	0	375	405	400
46	Total Utilities - Parsonage	750	1,269	1,125	675	1,175	1,080	1,200
47	Total Buildings and Grounds	28,850	31,956	31,775	59,438	42,525	38,918	46,200
48	Our Church's Local Mission							
49	Worship & Prayer							
50	Worship	800	838	1,000	972	500	229	500
51	Music	2,350	1,520	2,350	1,647	1,750	1,162	1,750
52	Piano/Organ Maintenance	250		250	125	250	250	250
53	Learning & Growing							
54	Christian Education	3,500	3,344	2,750	2,852	2,250	3,145	2,500
55	Witness & Service							
56	Sunday Mission Giving	0	6,848	5,000	9,653	5,500	4,791	5,500
57	Outreach-Other (including Match)	4,000	6,456	4,800	1,873	5,000	0	5,000
58	Welcome & Care							
59	Called to Care	100	-139	50	131	150	38	100
60	Hospitality	1,000	817	1,000	39	500	309	500
61	Stewardship Committee	200	35	200	40	100	0	100
62	Leadership Council (TLC)		81	100	111	100	0	100

63	Delegate Expense	200	0	200	0	200	0	200
64	Total Our Church's Local Mission					16,300		16,500
65	UCC Giving							
66	Fellowship Dues	3,300	3,382	3,400	2,900	3,400	2,925	3,400
67	Our Church's Wider Mission	3,000	3,000	3,000	3,000	3,000	0	3,000
68	Total UCC Giving	6,300	6,382	6,400	5,900	6,400	2,925	6,400
69	Ministerial Expenses							
70	Annuity	8,521	8,521	8,691	7,300	8,865	6,649	9,131
71	Housing Equity Allowance	14,045	14,041	14,326	14,320	14,613	10,953	15,051
72	Medical, Dental, Disability Insurance	16,614	18,944	18,858	16,530	19,257	15,155	19,806
73	Minister's Social Security (offset)	4,656	4,656	4,749	4,749	4,844	0	4,990
74	Pastoral Expenses (incl Travel)	2,500	1,472	2,000	3,126	2,500	3,879	3,500
75	Salary	46,818	47,068	47,754	47,734	48,709	40,345	50,170
76	Total Ministerial Expenses	93,154	94,702	96,378	93,759	98,788	76,981	102,648
77	Staff Expenses							
78	Administrative Assistant	17,045	15,564	17,386	15,869	18,121	12,382	18,664
79	Nursery Staff	2,000	2,178	2,000	2,000	2,000	1,348	2,000
80	Organist/Music Director	15,606	15,877	15,918	15,911	16,236	12,387	16,723
81	Payroll Service Fees	1,200	1,337	1,250	1,370	1,300	956	1,300
82	Christian Education Director	18,000	18,271	18,360	18,353	18,727	14,254	19,289
83	Staff Social Security	4,580	2,927	2,739	2,578	2,781	2,007	2,860
84	Total Staff Expenses	67,146	60,445	64,853	56,081	59,165	43,334	60,836
85	Total Expenditures	207,600	205,470	211,006	227,928	234,428	170,831	244,734
86	Net Rev Over (Under) Operating Expend	12,915	43,914	18,219	11,059	47	12,296	791

Line 3: recurring gifts; Mears approx. \$7000/qtr

Line 4: \$1500/mo X 12 months

Line 6: Bar Harbor Music Festival \$2500

Line 9: Endowment Transfer \$2750/month

Line 21: \$150/wk times 4 weeks

Line 22: \$150/wk times 3 weeks

NOTES for computing Minister's pay:

per Rob's Call Agreement 8/3/14

computed as percentages of base pay (plus housing)

Line 70: Annuity 14% of salary + housing

Line 71: Housing Allowance Rate 30% of cash salary

Line 75: Social Security 7.65% salary + housing

Line 82: Salary, 3% raise for 2020

Line 78: 18hrs/wk, 52 weeks, 3% raise for 2020 = \$19.94/hr

Line 80: 3% raise for 2020

Line 82: 3% raise for 2020

Line 83: admin asst, music director, nursery staff X 7.65%